TO: ALL NABET-CWA LOCAL 53 MEMBERS
FROM: Cheryl L. Bacon
SUBJECT: NOTICE OF ELECTIONS – LOCAL 53 OFFICERS

Nominations are declared open for the following positions:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>INCUMBENT</th>
<th>TERM EXPIRATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Steven B. Ross</td>
<td>September 30, 2019</td>
</tr>
<tr>
<td>Vice-President</td>
<td>Javad J. Ayala</td>
<td>September 30, 2019</td>
</tr>
<tr>
<td>Secretary</td>
<td>Cheryl L. Bacon</td>
<td>September 30, 2019</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Louis G. Gabriele</td>
<td>September 30, 2019</td>
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The new term of office for the position of President, Vice-President, Secretary, and Treasurer, will commence October 1, 2019, and runs for a period of three years, terminating September 30, 2022.

Members desiring to run for the above positions will so indicate by filing a properly executed nominating petition with the Local Secretary. PLEASE READ AND FOLLOW ALL REQUIREMENTS BELOW.

Nominating petitions must be in the Union office by 5:00 p.m. (or if sent by mail, postmarked not later than midnight), WEDNESDAY, JULY 24, 2019.

Nominating petitions must be signed by the applicant, properly witnessed and dated, and shall contain ten (10) seconding signatures of Members in good standing.

Nominating petitions may be obtained from the Union office, Executive Board Members or Stewards.

Candidates wishing to bring their qualifications before the membership may submit a statement consisting of written material only, regarding their ability, desire and willingness to serve. Such material must be capable of inclusion on a single 8 1/2" x 11" sheet of paper (one-sided only) using regular type with one inch minimum margins and must be delivered by the candidate or received by mail at the Union office not later than the close of business, WEDNESDAY, JULY 24, 2019.

ELIGIBILITY REQUIREMENTS:

ALL OFFICERS SHALL BE MEMBERS IN GOOD STANDING IN LOCAL 53 AND MUST HAVE BEEN IN GOOD STANDING IN NABET-CWA CONTINUOUSLY FOR THE TWO (2) YEARS IMMEDIATELY PRIOR TO THE DATE OF NOMINATION.
Once elections are held, there will be no change in an elected position unless there is a death, resignation or recall. In that event, a Special Election may be held to fill the vacancy.

**PLEASE NOTE:** The elected officers will automatically serve as delegates to the annual CWA Convention in accordance with the NABET-CWA Local 53 By-Laws below:

Section 3.2 (d), The Local President shall automatically serve as delegate to the annual CWA Convention in years when a NABET-CWA Sector Conference has not been called, provided the Local is entitled to at least one delegate per Article VIII, Section 4 of the CWA Constitution.

Section 3.3 (f), The Local Vice-President shall automatically serve as delegate to the annual CWA Convention in years when a NABET-CWA Sector Conference has not been called, provided the Local is entitled to at least two delegates per Article VIII, Section 4 of the CWA Constitution.

Section 3.4 (e), The Local Secretary shall automatically serve as delegate to the annual CWA Convention in years when a NABET-CWA Sector Conference has not been called, provided the Local is entitled to at least three delegates per Article VIII, Section 4 of the CWA Constitution.

Section 3.5 (g), The Local Treasurer shall automatically serve as delegate to the annual CWA Convention in years when a NABET-CWA Sector Conference has not been called, provided the Local is entitled to at least four delegates per Article VII, Section 4 of the CWA Constitution.

Ballots will be issued on AUGUST 7, 2019, with a due date of AUGUST 21, 2019. Ballot counting will take place at the Union office on AUGUST 26, 2016.

Fraternally,

[Signature]

Cheryl L. Bacon
SECRETARY

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