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BULLETIN # 17

KMEX, Los Angeles, California
May 31, 2018

The parties returned to the table on Wednesday, May 30th.

Discussions were held regarding open items, of which the Union had about 13 items and the company focus was on approximately 3 items.

The Union advised the company that the loss of substantial per diem employment is having a detrimental impact on working conditions and proposals currently in place.

After lengthy conversations over these issues, the Union gave the company its current needs to close the negotiations. The Union offered to withdraw several proposals and to grieve issues related to withdrawn language. The Union was able to trim the list to 4 items – 13.03 Pregnancy Disability, 14.01 Healthcare, 16.01 MLK Holiday, and 24.01 Wages. The company focused on VJ's, 14.01 Healthcare, and 24.01 Wages.

The Union demanded that the company not discriminate against the few NABET employees that currently do not qualify for the company Pregnancy Disability provisions.

The parties were close to agreement on 19.01 Pregnancy Disability.

The Union also demanded that the company not discriminate against its few NABET employees when it comes to observing the MLK Holiday. The Union reminded the company that digital sub channel 34.3 Bounce TV is a channel co-founded by Martin Luther King III. The Union does not want to launch a campaign advising interested organizations of the company's unwillingness to correct a discriminatory situation. We are hopeful that the parties will be able to reach agreement on the MLK Holiday since it is already observed by the cast majority of Univision employees, including AFTRA represented employees.

The Union also presented an initial wage demand of 16% over 4 years retroactive to April 1, 2016.

The parties caucused until Thursday afternoon.

A Tentative Agreement on Pregnancy Disability was reached when negotiations resumed.

A general agreement is in the works on 14.01 Healthcare, awaiting language from the company. An agreement is anticipated soon.

The company so far has not moved on 16.01 MLK.

The company will present a wage counter proposal when the parties meet in mid to late July.

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The parties recessed and will set the next negotiations dates soon.

A company wide voluntary buyout offer is being prepared. When it is finalized, the company will announce the availability of the documents. The offer will be reviewed by Local 53 before the company presents it.

Fraternally,

Leroy Jackson	Negotiating Committee Chairman
Roy Crumpton	Committee Member / Grievance Secretary
Salvador Solorio	Committee Alternate / Executive Board Member / Grievance Committee
John Soltero	Committee Member
Steven Ross	Local 53 President

NABET-CWA/KMEX Negotiating Committee

FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT: <http://www.nabet53.org>

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