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**BULLETIN #30**

KTTV/KCOP  
Los Angeles, California  
Wednesday, July 10, 2013  
3:30 P.M. (PDT)

**What happened in negotiations?**

The Company has declared impasse in our bargaining process and notified your Union that they are implementing parts of the rejected November package proposal on Monday, July 15th. Impasse means that a negotiated agreement is not possible and further bargaining is fruitless. Unfortunately, the law allows employers to implement some, all or none of their proposals in the event of an impasse.

**What happens now?**

NABET-CWA does not believe that we have reached an impasse in these negotiations and will file unfair labor practice charges with the National Labor Relations Board (NLRB) against the Company. We will ask the labor board to force the Company back to the bargaining table and rescind any implemented terms and conditions, including restoring any lost wages and benefits.

**What can I do to help?**

The process with the NLRB takes time so we are asking all of you to be patient and to get involved in our mobilization against the Company. Your participation is critical to get the Company to move off of their regressive positions and achieve a fair contract.

Here are some of the terms that the Company will implement on Monday:

1. 8.5 hour work day, paid for 7.5 hour work day. This is a 6.5% wage loss. The effective wage loss is \$254.40 per pay period (two weeks).
2. 60 minute unpaid meal.
3. Missed meal penalty reduced to \$10
4. Daily Hire upgrade reduced to 12.5% above base rate.
5. Night Shift differential hours reduced to Midnight to 6 a.m.
6. Holidays – Elimination of Birthday holiday and MLK premium.
7. Elimination of 6<sup>th</sup> week of vacation in 2013.

The Negotiating Committee wants to remind you the bulletins are the official source of information during these negotiations. Information from any other sources should be considered rumor or hearsay.

NABET CWA KTTV/KCOP Engineering Negotiating Committee

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FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:

<http://www.nabet53.org>

or

The Local 53 Hotline At: (818) 841-5353

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