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BULLETIN #19

KTTV/KCOP
Burbank, California
Sunday, March 4, 2012
5:00 P.M. (PDT)

After 10 months of negotiations, the News Negotiating Committee wants to update everyone on the status of contract talks and the company's most recent proposals.

Two days of negotiations that were planned for this week were cancelled on Friday by the company. No reason was given. At our last meeting in February, a series of off-the-record discussions were held in an attempt to reach a compromise on a number of issues. No agreement was reached on an overall package.

The last official contract proposal by the company for the News bargaining unit was in January, which included the following:

- A three-year contract, with a 5% wage decrease in year one, followed by a wage freeze in years two and three.
- A 7 ½ hour paid work day and a ½ hour unpaid meal. The shortened work day means an additional 6 ¼% wage decrease
- Meal penalties cut in half
- Elimination of all 10 comp days for staff
- Premium pay for dailies reduced from 15% to 5%
- Night differential reduced from \$3.25/hr. to \$2.00/hr.
- Sick days reduced from 12 to 10 days a year

Add it all up and we would face an 11.25% to 25% reduction in our take home pay. The extra half hour of work each day and the elimination of comp days also means staff would be effectively working an **extra 25 days a year without any additional compensation.**

It doesn't end there.

The company wants the right **not to assign a producer** to a show and to have most managers be able to perform NABET duties **without limitation.**

These proposals are unacceptable to us. And they should be unacceptable to you.

This Wednesday, March 7th, there will be a union mobilization meeting for both News and Engineering from 11am to 1pm at El Torito at 3360 Ocean Park Blvd. in Santa Monica. Anyone interested in becoming a mobilizer is welcome to attend this important meeting.

The Negotiating Committee wants to remind you the bulletins are the official source of information during these negotiations. Information from any other sources should be considered rumor or hearsay.

NABET CWA KTTV/KCOP News Negotiating Committee

FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:

<http://www.nabet53.org>

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