

## NABET CONTRACT

### Weekly Base Rates

Group	Level	April 7, 2012 Contract Rates	
		Weekly	Hourly
<b>"A" Agreement</b>			
1	0-12 months	550.00	
	12-24 months	580.00	
	24-36 months	610.00	
	36-48 months	640.00	
	48 months and over	680.00	
1A	0-1 years	638.50	
	1-2 years	968.00	
	2-3 years	1,086.50	
	3 years and over	1,153.50	
1G	Graphic Assistant	707.00	
	Graphic Designer		
	0-6 months	821.50	
	6-18 months	873.50	
	18-30 months	956.00	
	30 months & over	1,124.50	
1W	Staff Artist		
	0-6 months	759.50	
	6-18 months	893.00	
	18-30 months	985.00	
	30 months & over	1,179.00	
	Senior Staff Artist	1,631.50	
2	0-1 years	638.50	
	1-2 years	968.00	
	2-3 years	1,086.50	
	3- 4 years	1,198.50	
	4 years and over	1,516.00	
2A	\$8.00 per week higher than Group 2 at each step		
	0-1 years	646.50	
	1-2 years	976.00	
	2-3 years	1,094.50	
	3- 4 years	1,206.50	
	4 years and over	1,524.00	
3	0-1 years	683.00	
	1-2 years	1,063.00	
	2-3 years	1,113.50	
	3- 4 years	1,245.00	
	4 years and over	1,595.00	
5	0-1 years	705.00	
	1-2 years	1,086.50	
	2-3 years	1,136.50	
	3- 4 years	1,271.50	
	4 years and over	1,631.50	

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			Weekly	Hourly
6	0-1 years	796.00	818.00	20.450
	1-2 years	1,122.00	1,153.00	28.825
	2-3 years	1,173.50	1,206.00	30.150
	3- 4 years	1,312.50	1,348.50	33.713
	4 years and over	1,685.00	1,731.50	43.288
7	0-1 years	808.00	830.00	20.750
	1-2 years	1,140.50	1,172.00	29.300
	2-3 years	1,192.00	1,225.00	30.625
	3- 4 years	1,333.50	1,370.00	34.250
	4 years and over	1,712.00	1,759.00	43.975
7A	\$10.00 above the Group 7 pay grade			
	0-1 years	818.00	840.00	21.000
	1-2 years	1,150.50	1,182.00	29.550
	2-3 years	1,202.00	1,235.00	30.875
	3- 4 years	1,343.50	1,380.00	34.500
	4 years and over	1,722.00	1,769.00	44.225
8		1,849.50	1,900.50	47.513
9	Show TD / Senior Audio Control Eng.	2,127.00	2,185.50	54.638
<b>"C" Agreement</b>				
	Stage Managers			
	0-6 months	832.50	855.50	21.388
	6-18 months	892.50	917.00	22.925
	18-30 months	985.00	1,012.00	25.300
	30 months & over	1,178.50	1,211.00	30.275
	Sr. Stage Mgr.	1,225.50	1,259.00	31.475
	Commercial Film Editor			
	0-6 months	713.00	732.50	18.313
	6-12 months	772.50	793.50	19.838
	1-2 years	828.50	851.50	21.288
	2-3 years	984.00	1,011.00	25.275
	3 years and over	1,127.00	1,158.00	28.950
	Sr. Commercial Film Editor	1,290.50	1,326.00	33.150
	Staging Assistants			
	0-1 years	626.50	643.50	16.088
	1-2 years	679.00	697.50	17.438
	2-3 years	787.50	809.00	20.225
	3 years and over	875.50	899.50	22.488
<b>"D" Agreement</b>				
	New Business	638.50	656.00	16.400

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Group	Level	April 7, 2012 Contract Rates		
		Weekly		Hourly
<b>"E" Agreement</b>				
	0-1 years	619.50	636.50	15.913
	1-2 years	684.50	703.50	17.588
	2-3 years	777.50	799.00	19.975
	3 years and over	961.50	988.00	24.700
	Special Maintenance Person	1,015.00	1,043.00	26.075
	Lead Person	1,030.50	1,059.00	26.475
<b>"G" Agreement</b>				
	0-1 years	819.00	880.00	22.000
	1-2 years	1,151.50	1,222.00	30.550
	2-3 years	1,203.00	1,275.00	31.875
	3- 4 years	1,344.50	1,420.00	35.500
	4 years and over	1,723.00	1,809.00	45.225
<b>"H" Agreement</b>				
2	Newswriter			
	0-6 months	962.00	988.50	24.713
	6-18 months	1,351.50	1,388.50	34.713
	18 months & over	1,516.00	1,557.50	38.938
3	Newswriter			
	0-6 months	1,013.00	1,041.00	26.025
	6-18 months	1,402.00	1,440.50	36.013
	18 months & over	1,595.00	1,639.00	40.975
5	Assignment Editor			
	0-6 months	1,050.50	1,079.50	26.988
	6-18 months	1,440.50	1,480.00	37.000
	18 months & over	1,631.50	1,676.50	41.913
6	WMAQ-TV Producer (1/2 hour)			
	0-6 months	1,102.50	1,133.00	28.325
	6-18 months	1,494.00	1,535.00	38.375
	18 months & over	1,685.00	1,731.50	43.288
7	WMAQ-TV Producer (1 hour)			
	0-6 months	1,137.50	1,169.00	29.225
	6-18 months	1,529.50	1,571.50	39.288
	18 months & over	1,712.00	1,759.00	43.975
8	Video Journalist			
		1,849.50	1,900.50	47.513
<b>"J" Agreement</b>				
	Per day - Part Time Couriers	190.50	196.00	24.500
<b>"K" Agreement</b>				
	0-6 months	586.00	602.00	15.050
	6 months & over	662.50	680.50	17.013
	Chief of Section	792.00	814.00	20.350

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Group	Level	April 7, 2012 Contract Rates	
		Weekly	Hourly
<b>"L" Agreement</b>			
	Apprentice Engineer		
	0-1 years	727.50	18.688
	1-2 years	836.00	21.475
	Watch Engineer		
	0-1 years	890.50	22.875
	1-2 years	952.00	24.450
	2-3 years	1,010.00	25.950
	3 years and over	1,213.50	31.175
	Lead Man	1,223.50	31.425
	Watch Engineer Mechanic	1,255.50	32.250
	Watch Engineer Electrician	1,255.50	32.250
	Senior Air Conditioning Mechanic	1,336.50	34.338
	Senior Engineer	1,390.00	35.700
	Plant Maintenance Mechanics (Electricians, Plumbers)		
	0-1 years	921.00	23.663
	1-2 years	981.50	25.213
	2-3 years	1,042.50	26.775
	3 years and over	1,255.50	32.250
	Sr. Plant Maintenance Mechanic	1,390.00	35.700
	Plant maintenance Helper		
	0-1 years	727.50	18.688
	1-2 years	774.50	19.900
	3 years and over	961.50	24.700
<b>"M" Agreement</b>			
	Editorial Assistants		
	0-6 months	610.50	15.688
	6 months & over	663.00	17.025
	Sr. Editorial Asstant	697.00	17.900
	Part-time (per hour)	15.50	16.000
2	Newswriter		
	0-6 months	962.00	24.713
	6-18 months	1,351.50	34.713
	18 months & over	1,516.00	38.938
3	Newswriter		
	0-6 months	1,013.00	26.025
	6-18 months	1,402.00	36.013
	18 months & over	1,595.00	40.975

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		Weekly	Hourly
5	Assignment Editor		
	0-6 months	1,050.50	26.988
	6-18 months	1,440.50	37.000
	18 months & over	1,631.50	41.913
6	KNBC-TV Producer (1/2 hour) Sky News Producer		
	0-6 months	1,102.50	28.325
	6-18 months	1,494.00	38.375
	18 months & over	1,685.00	43.288
7	KNBC-TV Producer (1 hour)		
	0-6 months	1,137.50	29.225
	6-18 months	1,529.50	39.288
	18 months & over	1,712.00	43.975
8	Video Journalist	1,849.50	47.513
<b>"N" Agreement</b>			
2	Newswriter		
	0-6 months	962.00	24.713
	6-18 months	1,351.50	34.713
	18 months & over	1,516.00	38.938
3	Field Producer		
	0-6 months	1,013.00	26.025
	6-18 months	1,402.00	36.013
	18 months & over	1,595.00	40.975
5	Sunrise Newswriter / Assignment Editor		
	0-6 months	1,050.50	26.988
	6-18 months	1,440.50	37.000
	18 months & over	1,631.50	41.913
6	Nightly Newswriter / Associate Producer		
	0-6 months	1,102.50	28.325
	6-18 months	1,494.00	38.375
	18 months & over	1,685.00	43.288
7	Weekend Nightly Producer / Producer (1 hour)		
	0-6 months	1,137.50	29.225
	6-18 months	1,529.50	39.288
	18 months & over	1,712.00	43.975
7A	Nightly Producer		
	0-6 months	1,155.00	29.675
	6-18 months	1,546.00	39.713
	18 months & over	1,728.50	44.400
8	Video Journalist	1,849.50	47.513

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				<b>April 7, 2012 Contract Rates</b>	
Group	Level			Weekly	Hourly
<b>"P" Agreement</b>					
	Junior Engineer				
	0-1 years	713.50		733.00	18.325
	1-2 years	758.00		779.00	19.475
	2 years and over	951.00		977.00	24.425
	Watch Engineer				
	0-1 years	828.50		632.00	15.800
	1-2 years	906.00		691.00	17.275
	2-3 years	963.50		735.00	18.375
	3-4 years	1,113.00		848.50	21.213
	3 years and over	1,272.00		970.50	24.263
	Lead Engineer	1,398.50		1,437.00	35.925
	Supervising Engineer	1,654.00		1,699.50	42.488
<b>"U" Agreement</b>					
	0-1 years	806.00		828.00	20.700
	1-2 years	1,050.50		1,079.50	26.988