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BULLETIN # 1

KMEX, Los Angeles, California
March 17, 2016
4:30 p.m. (PDT)

The 2016 NABET-CWA/KMEX Collective Bargaining Agreement negotiations began this morning at KMEX for the first meeting of this year’s contract talks.

Appearing for the company at the initial meeting was Vice President Human Resources, Labor & Employee Relations Joe Arambula, Senior Vice President / Associate General Counsel Glenda Martinez, and Outside Legal Counsel \ Lead Negotiator Kristin Michaels, Partner, McDermott Will & Emory LLP.

The Union team was represented by NABET-CWA Local 53 President Steve Ross, Vice President Joe Ayala, Negotiator John Soltero, Negotiator Roy Crumpton, Alternate Salvador Solorio, and Lead Negotiator Leroy Jackson.

The parties have been meeting in caucus prior to today’s meeting, and within the first two hours of today’s meeting an agreement on Ground Rules and Understandings, as well as the Contract Extension Agreement were agreed upon and signed.

The negotiations ground rules remain largely unchanged from previous years keeping all over the table discussions off the record, and the extension agreement extends the current contract until an agreement is reached on the contract unless either party elects to terminate the extension agreement. The document also contains an agreement on retroactive 24.01 wages to April 1, 2016.

The Union presented overviews of some of the most pressing issues the bargaining unit reported to the negotiations committee, including an outline of concerns over work schedules and vacations. The company responded with a plan to present an outline of their areas of concern during our next meeting.

The parties concluded discussions for the day at approximately 4:30pm. The parties scheduled additional dates for April 12, 14, 25, and 27.

If you have any questions or concerns, please refer to our official bulletins or your negotiating committee members. We thank you for your support and cooperation as we work through this process.

Fraternally,

NABET-CWA/KMEX Negotiating Committee

FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53’S WEBSITE AT:
<http://www.nabet53.org>