



Local 53 • 1918 West Burbank Boulevard • Burbank, California 91506 • (818) 846-0490
Fax (818) 846-2306

BULLETIN # 2

KMEX, Los Angeles, California
April 12-13, 2016
4:00 p.m. (PDT)

Negotiations resumed this week at KMEX. Originally scheduled for April 12 and 14, due to scheduling conflicts the parties met on April 12 and 13.

The Union discussed an area of pressing concern, Maternity Leave. The Union explained its position on what the contract currently provides, and what the company policy provides. The parties were not in agreement on the different policies. More discussion is needed in this area. The Union also presented additional proposals Tuesday covering the areas of 19.03 Work Schedules, and a new penalty designed to discourage erratic work schedules labelled as 19.11 Shift Penalty.

The Company presented the Union with an overview of areas they will be addressing such as Grievance and Arbitration, Seniority, Per Diem Training, Upgrades, Vacation carryover, Healthcare, Jurisdiction, minimum call hours, Periscope, Video Journalists, and Per Diem in Lieu of benefits.

On Wednesday, the Union presented proposals to the Company covering 15.02 Travel Expenses, 16.01 Holidays, and 17.02 Vacation Scheduling. These proposals were in line with previous outlines the Union gave to the Company during Tuesday's meeting.

The Company provided proposals to the Union covering 10.01 Grievance and Arbitration, 17.03 Carry Over, and 21.05 Per Diem Training.

The parties concluded discussions for the week at approximately 4:00pm. The parties scheduled additional dates for April 26 and 27, 2016.

If you have any questions or concerns, please refer to our official bulletins or your negotiating committee members. We thank you for your support and cooperation as we work through this process.

Fraternally,

NABET-CWA/KMEX Negotiating Committee

FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:
<http://www.nabet53.org>

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