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BULLETIN # 5

KMEX, Los Angeles, California  
June 23, 2016  
3:30 p.m. (PDT)

Due to conflicts with the June 7 to 9 dates, negotiations were postponed until June 20<sup>th</sup>.

Negotiations resumed on Tuesday at KMEX. The parties discussed the current progress of the negotiations to date, which had consisted of 7 meetings prior to today and 13 proposals exchanged, 10 of which were submitted by the Union.

The parties engaged in serious discussion over trying to resolve the two issues that had been discussed the most to date, Vacation Scheduling and Vacation Carry Over. The company returned from Lunch with new proposals on 19.02 Work on Days Off, reducing the minimum call to 4 hours, and 20.02 Seniority, recreating the separate unit seniority classification for Tech Op Coordinators. The classification was eliminated when the company chose to eliminate the Transmitter Engineer, and decimated the Coordinator categories.

The Union presented a proposal on 19.07 Meal Periods updating the penalty amount.

The parties discussed the proposals and decided to caucus to work on proposals and responses for the balance of the day.

The parties caucused on Wednesday.

On Thursday, the 9<sup>th</sup> day of negotiations, the parties picked up on the discussions held Tuesday. The Union responded to some considerations presented late Tuesday. Then the conversation moved quickly to a notice from the company of the first Tentative Agreement of the 2016 negotiations – The Company accepted the Union’s proposal to update the Meal Penalty fee.

The Union presented a proposal on 17.03 Carry Over, which accepted a change to the deadline to schedule vacations to July 1 instead of September 1. After July 1, the company can schedule your vacation if you fail to do so. The company tentatively agreed to the Union’s proposal on 17.02 Vacation Scheduling, and the company also T/A’d the Union’s counter to 17.03 accepting the July 1 deadline.

The parties agreed to set July dates for negotiations via email. Dates will be made available when agreed upon.

If you have any questions or concerns, please refer to our official bulletins or your negotiating committee members. We thank you for your support and cooperation as we work through this process.

Fraternally,

NABET-CWA/KMEX Negotiating Committee

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FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:  
<http://www.nabet53.org>