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BULLETIN # 7

KMEX, Los Angeles, California  
September 28-30, 2016  
3:30 p.m. (PDT)

After a long recess for various vacation and business related scheduling conflicts, the parties returned to the negotiations table on September 28<sup>th</sup>. The Union met in caucus the prior 2 days in an attempt to get the list of bargaining unit concerns moved to the table for bargaining purposes.

The company presented a counter proposal to a portion of the Union's job description changes such a new description of Article 7.30 Marketing Coordinator, and an over the table agreement to amend a couple of changes such as cleanup of Video Tape Operator to Video Playback Operator, The parties Tentatively Agreed to the 7.30 language.

The parties also TA'd a company counter proposal to 15.02 Travel Expenses increasing the per day Subsistence to fifty dollars per day. Please keep in mind the daily subsistence language provides for all reasonable costs for subsistence, simply requiring the submission of receipts. No one has been deprived of their proper daily subsistence, which can be far above the fifty dollars depending on the city of travel. The provision also importantly provides for receiving the minimum subsistence in advance upon reasonable notice.

The company presented the Union with a very significant proposal – 14.01 Health and Dental Insurance. In this proposal the company seeks to move the Union employees from the current health care coverage to the same coverage as the non-Union employees at substantially higher costs. While the Union has always had a better health care provision as a result of collective bargaining, only the Union employees are being asked to take substantial reductions in pay in order to place the employees at the same level.

The parties caucused for the day on Wednesday in preparation for Friday's session.

Negotiations resumed on Friday at KMEX. The Union presented a proposal on 11.01 Per Diem General Provisions, restricting the use of two 4 hour per diem shifts consecutively during an 8 hour shift to avoid scheduling two people to work a shift without a lunch provision. The Union also presented a proposal on 11.02s Per Diem Sick Leave, to recognize state and local sick leave provisions for per diem workers. The Union also provided a proposal on 14.02 Hazard Insurance, increasing the amount of insurance and recognizing the modern day conditions our news crews are being exposed to.

Negotiations will resume on Wednesday, October 12<sup>th</sup> and 14<sup>th</sup> at KMEX.

If you have any questions or concerns, please refer to our official bulletins or your negotiating committee members. We thank you for your support and cooperation as we work through this process.

Fraternally,

NABET-CWA/KMEX Negotiating Committee

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FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:  
<http://www.nabet53.org>