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BULLETIN # 9

KMEX, Los Angeles, California
October 26-28, 2016
3:30 p.m. (PDT)

Negotiations resumed on October 26th with the parties in caucus. This was pre-arranged due to schedule conflicts anticipated for Wednesday.

The parties met at the table on Thursday. The Union began with discussions on Digital Sub Channels, which are now under discussion due to the content being carried on the channels which are financially viable channels and as such are within the Union's jurisdiction. The Union also inquired on previous information requests. There was also an extended discussion on the Per Diem Sick Leave proposals, which currently involve the possible combining of Sick and Paid Day Off provisions of Article 11. The Union also requested an update on the request the Union made for safety equipment for our field crews, and an update on the status of the Union's Maternity Leave proposal.

The parties also discussed the Company's proposal on a call for scheduled days off. The Union will respond with a counter proposal that will address the concern over instances where individuals are called in for short term work which the Company feels disadvantaged paying an 8 hour overtime day.

There were also discussions on the Company's unworked paid lunch proposal.

The parties resumed negotiations on Friday, October 28th.

The Union handed out a revised Article 7 Job Description proposal which contains minimal adjustments including adding Marketing Coordinator language. The proposal was tentatively agreed upon. The Company handed out a revised proposal on Per Diem Training. The Union remains opposed to Per Diems training potential replacements, however has not rejected the proposal until the issue of Per Diem Seniority is resolved. The parties discussed other issues such as the NFL agreement and scheduling before concluding for the day.

The parties expect to meet in November however no dates were set at the conclusion of this session.

If you have any questions or concerns, please refer to our official bulletins or your negotiating committee members. We thank you for your support and cooperation as we work through this process.

Fraternally,

NABET-CWA/KMEX Negotiating Committee

FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:

<http://www.nabet53.org>