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**BULLETIN #20**

KTTV/KCOP  
Burbank, California  
Thursday, May 3, 2012  
5:00 P.M. (PDT)

The News Negotiating Committee met with the Company on Tuesday (along with the Engineering Committee) and we met again separately with the Company on Thursday.

The Company has modified some of its proposals for News, dropping a proposed 5% wage decrease.

The Company is now proposing a four-year contract, retroactive to June 2011, with a wage freeze in years one and two, followed by 1.5% increases in years three and four.

However, the Company continues to insist on the following:

- A 7 ½ hour paid workday and a ½ hour unpaid meal. The shortened workday effectively amounts to a 6.25% wage cut. Meal penalties would also be cut in half.
- Straight time and one comp day for staff employees who work on holidays, instead of time and a half and one comp day.
- Night differential reduced from \$3.25/hr. to \$2.50/hr. with a shortened window from midnight to 5am.
- Premium pay for Dailies reduced from 15% to 5%.

The News Committee offered counter proposals to the Company's contract offer, almost all of which were rejected. No further talks are scheduled at this time.

On a side note, the Company recently provided details on the amount of cost reductions already achieved at KTTV/KCOP through the layoff of NABET News and Engineering members. We estimate the stations' payroll costs declined by about \$25 million over the last three years, largely due to the layoffs.

The Negotiating Committee wants to remind you the bulletins are the official source of information during these negotiations. Information from any other sources should be considered rumor or hearsay.

NABET CWA KTTV/KCOP News Negotiating Committee

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FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:

<http://www.nabet53.org>