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BULLETIN #1

FOX LV HUB
Las Vegas, Nevada
Friday, March 21, 2014
2:00 P.M. (PDT)

NABET-CWA Bargaining Summary 3-21-14

Your bargaining committee met with the Company for three days of bargaining in the initial round of contract negotiations. From the onset of the first day, it became very clear to the bargaining committee that the Company does not want the FOX Hub workers to have any say in their terms and conditions at work.

Your committee made several proposals regarding work day, scheduling, seniority, grievance procedure, work assignment, work load, jurisdiction, and job security among several others.

The Company essentially rejected every Union proposal and is insisting that they maintain total control over all of your working conditions. This includes at-will employment (which means you can be terminated with or without cause, or for any reason), no job security, no defined work day or work week, schedule changes without any notice of change, the ability to subcontract, relocate or eliminate any job, the assignment of your work to any employees, the hiring of temporary, daily hire, part-time employees, no limit to the number of playlists assigned per shift. The Company was unwilling to even agree to post the work schedule before the work week starts.

NABET-CWA has filed Unfair Labor Practice charges against the Company with the National Labor Relations Board because the Union believes the Company has violated the law. Your direct involvement is required in order to reach a successful first contract. Please contact your steward for more information. We have scheduled additional bargaining dates with the Company in May and June.

The Negotiating Committee wants to remind you the bulletins are the official source of information during these negotiations. Information from any other sources should be considered rumor or hearsay.

Fraternally,

NABET-CWA/FOX LV HUB Negotiating Committee

FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:
<http://www.nabet53.org>

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