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December 17, 2013

TO: NABET KNBC Content Producers  
FROM: Steve Ross  
SUBJECT: NLRB Ruling

On October 26, 2011, the Acting Regional Director of the National Labor Relations Board issued a decision in the unit clarification case, 02-UC-00625, finding that NBC's newly created position of Content Producer at their owned stations in New York, Chicago and Los Angeles were properly included in this NABET unit.

On December 15, 2011, NBC filed a request for review of the Acting Regional Director's decision. On September 25, 2013, the Board issued an order denying NBC's request for review upholding the Acting Regional Director's decision from December 15, 2011.

On October 10, 2013, NABET requested that NBC bargain collectively about the terms and conditions of employment of the Content Producers employed in New York, Chicago and Los Angeles. Since about October 22, 2013, NBC has failed and refused to bargain collectively with the Union as the exclusive bargaining representative of the content producers.

On October 28, 2013, the Union filed an unfair labor practice charge alleging that the Company has refused to bargain over the terms and conditions relating to the Content Producer position.

On December 4, 2013, the National Labor Relations Board issued a complaint against NBC for refusing to bargain over the terms and conditions of the job. A hearing is set for February 20, 2014.

Fraternally,

Steve Ross  
PRESIDENT