



---

# BULLETIN

Washington, DC



September 8, 2015

## NABET-CWA/NBCU Master Agreement: Wage Increases

Pursuant to the terms of the recently ratified Master Agreement - and the Memorandum of Agreement (MOA) between the parties - the 3% general wage increase is effective beginning with the first full pay period following ratification. The official date of ratification was Friday, August 14, 2015. The first full pay period following ratification begins August 22, 2015.

Therefore, all wage increases are effective beginning August 22, 2015.

The Company has calculated the wage increases for all steps in all classifications, for all individual contracts within the Master Agreement. The Union and the Company are in the process of verifying the accuracy of the wage data and proofreading the complete wage tables.

We anticipate that this data will be verified this week, and the wage increases will appear in the next payroll cycle. As in past ratifications periods, retroactive wage adjustments will be made for all wage classifications going back to the effective date of the new Master Agreement: August 22, 2015.

In the meantime, if you have any specific questions or concerns, contact your Local Union office.

In Solidarity,

NABET-CWA Network Negotiating Committee