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BULLETIN #2

KTTV/KCOP
Los Angeles, California
Wednesday, December 3, 2025

NABET-CWA Local 53 KTTV/KCOP Engineering Negotiating Committee began meeting on June 3, 2025 to discuss our Engineering Contract. Although the Negotiating Committee feels that we have made progress in certain minor areas, The Company has been very insistent in key issues. Here is a summary of the major key issues that the Committee is NOT agreeable to:

The Company insists on wanting to allow non-KTTV and non-union members to operate ENG and EFP equipment in our jurisdiction, thus eliminating the need for our Microvan Operators and IATSE photographers.

The Company wants to allow non-engineers (anchors, reporters, producers, writers, content creators and directors) to operate video switchers (Sony, Tricaster and others) related to the ELC system. This would be both in the studio and in the field.

The Company wants to completely eliminate our jurisdiction in San Diego and Imperial County.

The Company has insisted that anyone working in the News Room be allowed to record any incoming feed rather than this work being exclusive to TOC Engineers.

Although the Committee has demonstrated that it would cost the Company over \$350,000 per year, the Company still wants to replace the Engineer assigned to the helicopter with an outside vendor.

The Company has proposed the elimination of the 1-hour lunch, (30 minute paid/ 30 minute unpaid).

The Company wants to eliminate OVERTIME PAY for working more than seven consecutive days without two days off.

The Company is mandating that in the event of another epidemic, that ALL employees must be vaccinated.

The Company wants to reduce the number of Engineers that can request a Personal Day off from four Engineers a day to one Engineer a day.

Thank you,

NABET CWA KTTV/KCOP
Engineering Negotiating Committee

FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:

<http://www.nabet53.org>

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