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BULLETIN #14

FOX LV HUB  
Las Vegas, Nevada  
Tuesday, June 30, 2020  
5:00 P.M. (PDT)

Bargaining Update

After nearly three years without contract negotiations, your Union Bargaining Committee met with the FOX representatives with the assistance of a Federal Mediator during an online meeting on June 30, 2020. The Union Bargaining Committee was joined by NABET-CWA Sector President Charles Braico.

FOX asked the Union for a response to their proposal from September 2017. Their 2017 September proposal was essentially the same proposal they made in March 2017. With the assistance of the Federal Mediator, the Union Bargaining Committee made several concessions from our June 2017 comprehensive proposal. These concessions were made in good-faith in order to move forward and reach an overall agreement.

After considering the Union’s counter proposal for a short time, it became very clear that the FOX was not interested in moving the process forward. FOX notified the Federal Mediator that they were holding to their proposal from September 2017, and they were not interested in making any changes. In case you forgot, the September 2017 proposal from FOX eliminated vision/dental coverage, eliminated 401K retirement benefits, reduced holidays by more than half, replaced sick leave benefits with a Paid Time Off (PTO) system of five (5) days per year, did not provide for any guaranteed wage increases, and allowed FOX to terminate and discipline employees without proper cause.

Unfortunately, FOX does not believe you should receive wage increases, dental, vision, retire with dignity, be sick more than five times per year, and also believes that your employment can be terminated “at will”. Without the requirement to bargain over these important issues, the Company could implement their regressive proposals at any time with, and without notice.

Tell FOX and your manager that you deserve a raise – the only one preventing you from wage increases and a fair contract is FOX.

Your Negotiating Committee wants to remind you these bulletins are the official source of information during these negotiations. Information from any other sources should be considered rumor or hearsay.

NABET-CWA/FOX LV HUB Negotiating Committee

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FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53’S WEBSITE AT:  
<http://www.nabet53.org>

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