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Bulletin #8

FOX LV HUB  
Las Vegas, Nevada  
Monday, March 16, 2015  
5:00 P.M. (PDT)

Your Bargaining Committee met with Company representatives for three days of bargaining last week in Las Vegas, Nevada.

The parties exchanged several proposals and were able to reach tentative agreements regarding the Company's proposal on Union activity in the workplace and the Union's proposals for unpaid leave of absence for Union business and recognition of NABET-CWA as your bargaining agent.

The Company made a proposal regarding the recall after a layoff of Senior Technicians before recalling Junior Technicians. The Union made a counter proposal following the Company's premise but no agreement was reached on this subject. Moreover, there was no agreement on the order or process in which Employees are laid off. The Company continues to propose the absolute right to layoff employees without regard to seniority and continues to insist that any recalled employee (previously laid off) will return as new hire without any recognition for past service for wages, vacation or seniority etc.

The Company continues to reject the Union's proposals regarding days off in a workweek. The Union believes that Employees should receive two days off in a week and such days should be consecutive. FOX Management has made it clear that their operational needs and "flexibility" should take priority over the well-being of our members.

Your Bargaining Committee believes that the Company is not interested in guaranteeing even the most basic job protections. Direct action is needed to get a collective bargaining agreement worth ratification. Please contact a Steward for more information.

The Union continues to pursue charges with the National Labor Relations Board (NLRB) over the discontinuance of the annual pay increase program without bargaining.

The Bargaining Committee and Union Leadership will be hosting two informational meetings and discussing the contract negotiations to date, see below for times and location.

**Sierra Gold Upstairs Conference Room**  
**6515 S. Jones Blvd.**  
**Las Vegas, NV 89118**  
**Tuesday, April 14th, 2014**  
**11:00am & 4:30pm**

Your Negotiating Committee wants to remind you these bulletins are the official source of information during these negotiations. Information from any other sources should be considered rumor or hearsay.

NABET-CWA/FOX LV HUB Negotiating Committee

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FOR MORE INFORMATION, VISIT NABET-CWA LOCAL 53'S WEBSITE AT:

<http://www.nabet53.org>